

MCFD 2017 – 2020

Multi Year Action Plan Overview of Year 1 (2017/2018) Actions

Our Vision: Aboriginal & non-Aboriginal children and youth in British Columbia live in safe, healthy and nurturing families and are strongly connected to their communities and culture

Goal 1 - The number of children and youth in care, and particularly the over representation of Aboriginal children and youth in the child welfare system will be reduced

Objective: Children and youth will be supported to safely remain with their families, extended families or be placed in permanent homes that promote a connectedness to their culture

Strategies

Actions

1 - Provide direct supports to families and communities to ensure that children and youth safely remain at home with their families	<ul style="list-style-type: none"> Support Promising Practices Within Existing Legislation* ★ Expand Family Services and Supports* ▲ Increase use of Alt Dispute Resolution processes* ▲ Work with First Nations to Improve Practice*
2 - Focus on seeking permanent living arrangements and improving permanency planning and cultural connections for Aboriginal children and youth in care	<ul style="list-style-type: none"> Improve Planning & Increase Permanency Placements* ● Integrate Culture and Language into Care Plans* ★● Educate Staff & Caregivers on Plans/Changes to Practice* ★ Review Permanency Policy / Legislation*
3 - Address issues of funding and jurisdiction to ensure equitable and culturally safe child and family services	<ul style="list-style-type: none"> Initiate Tripartite Work on Systemic Issues* ★ Ensure DAA Funding Parity* ▲ Work with INAC for Equitable & Culturally Safe Services* Increase Financial Transparency with Aboriginal Partners*
4 - Reflect an Aboriginal perspective in policies, practices and services	<ul style="list-style-type: none"> Increase Services in Aboriginal Communities* ▲ Coordinate & Support the APPF* ▲ Monitor & Evaluate the APPF* ▲ Provide Info on Aboriginal Child Welfare & Rights* ★ Develop Indigenous Social Policy Framework* Consult on Custom Adoption* ●
5 - Train all staff regarding Aboriginal identities, cultures, rights and impacts of inter-generational trauma	<ul style="list-style-type: none"> Deliver Aboriginal Cultural Training*
6 - Strengthen & revitalize mutually respectful relationships with Aboriginal partners, leadership, communities and families	<ul style="list-style-type: none"> Continue to Participate in FNHC Regional Caucuses* Strengthen Aboriginal Relationships in Each SDA* Cultivate Partnerships with DAAs/Aboriginal Communities*
7 - Increase number of Aboriginal staff at all levels of the ministry	<ul style="list-style-type: none"> Implement Aboriginal Recruitment & Retention Strategy*
8 - Improve access to justice for Aboriginal people involved in the child welfare system	<ul style="list-style-type: none"> Work with JAG to Improve Child Welfare Court Supports*

Goal 2 - Children and youth are supported to reach their potential and grow up as successful young adults able to contribute to the economy of British Columbia

Objective: Collaborate with our partners to develop integrated, community based child and family services

Strategies

Actions

1 - Improve outcomes for young children with special needs by enhancing access, effectiveness and coordination of services	<ul style="list-style-type: none"> Enhance CDCs for Early Intervention and Screening Services* ▲ Enhance Respite, Behavioural and In-home Supports* ▲ Support Recruitment/Training/Prof Develop of Practitioners* ▲
2 - Work with cross-sector partners to develop a system wide approach for supporting mental health and wellness for children and youth	<ul style="list-style-type: none"> Expand Trauma Informed Intervention* Implement Complex Care & Trauma Informed Practice* Improve Access to Community CYMH Services* ★▲
3 - Work with the Federal Government to support early learning and child care programs and services in communities, including Aboriginal communities	<ul style="list-style-type: none"> Improve Access to Early Years Programs & Services* ● Support Aboriginal ECD Programs* ● Implement ELCC Framework* + Implement Refreshed Early Years Strategy* Expand Early Years Centres* +
4 - Increase the staff time available to provide direct client service delivery	<ul style="list-style-type: none"> Improve Staff Work Mobility* ▲ Continue to Implement Service Delivery Redesign*
5 - Develop performance measures on accessibility of child and youth mental health services	<ul style="list-style-type: none"> Develop CYMH Performance Measure
6 - Fund the creation of up to 13,000 new licensed child care spaces by 2020	<ul style="list-style-type: none"> Target Spaces to CDCs, Employers, and Aboriginal Communities* ▲
7 - Continue diversion practices for youth involved in the youth justice system	<ul style="list-style-type: none"> Continue Youth Justice Diversion Practices*

Legend:

- ▲ - Budget 2017 (\$124M)
- - Budget 2017 funding pending further program details (\$13M)
- ★ - Budget 2016 one time only funding (\$7M)
- ◆ - Budget 2016 funding (\$22M)
- + - Pending funding commitment from federal gov on ELCC (\$ TBD)
- Addressed through existing resources
- * - Note: Actions that extend beyond year 1 of the plan

Goal 3 - Youth in care, or formerly in care, have improved well being outcomes

Objective: Enhance services, supports and systems to better serve all children, youth and their families and to improve outcomes for children and youth in care

Strategies

Actions

1 - Prioritize recruitment, retention and training in key areas	<ul style="list-style-type: none"> Develop a Comprehensive Training Strategy (CTS)* ◆ Evaluate Learning Outcomes in CTS* ◆ Deliver Resource Worker Training* Deliver Enhanced Caregiver Training* Complete a Workforce Analysis of Critical Jobs Finalize Predictive Staffing Model ◆ Implement Staffing Increase Strategy* ◆
2 - Improve data collection & enhance use of data to promote ongoing improvement to programs and services	<ul style="list-style-type: none"> Pilot Early Warning System Streamline Policy and Develop Online Policy Manual* ◆ Engage Aboriginal Partners in Policy Development* Improve Data Collection & Analysis with Fed/Prov Govs*
3 - Implement a QA system & support a culture of continuous quality improvement	<ul style="list-style-type: none"> Increase Quality Assurance Staff* ◆ Establish and Implement Quality Assurance System* ◆ Monitor Contracted Residential Agencies* ◆
4 - Build public & sector confidence in the work of the ministry through increased openness and transparency	<ul style="list-style-type: none"> Review Privacy/Release of Information Policy* Strengthen Public Reporting*
5 - Improve policies & practices related to the interface between social work and legal processes to promote understanding and collaboration in the best interests of the child	<ul style="list-style-type: none"> Organize Director's Counsel Conference Update Legal Services Business Model Improve Access to Justice*
6 - Align the residential system of care to better meet the needs of children & youth, and to provide culturally safe supports that allow Aboriginal children and youth to thrive	<ul style="list-style-type: none"> Develop Renewed Foster System of Care Model ▲ Undertake Consultation on System of Care Model* ▲ Design System of Care Model* Centralize Screening of Contracted Residential Caregivers
7 - Provide services to support & prepare youth and young adults transitioning to adulthood	<ul style="list-style-type: none"> Create Cross-Ministry Youth Action Plan Develop Ministry Youth Framework*

Note: The term Aboriginal is used to include individuals who identify as either Métis, Inuit, or First Nations as this is the term that is referenced in legislation, policies and programs.